|  |  |
| --- | --- |
| **Our Ref** | **CAN.FH.0923** |
| **Closing Date** | **17.00 on 26th September 2023** |
| **Term** | **Permanent Contract** |
| **Based At** | **Anam Cara Housing with Care, St. Cancices Road, Dublin 11** |

**APPLICANT GUIDANCE NOTES**

Please use these notes to assist you in completing your application

Please complete each section of this application as fully and as carefully as possible using black ink. Additional information may be submitted as part of the application as an attachment to this form.

**Incomplete applications will be rejected.**

Criteria may be enhanced to facilitate shortlisting.  The panel will shortlist only based on the information provided.

**JOB RELATED INFORMATION**

Fold Housing is one of Ireland’s leading approved housing bodies providing housing, care and support to older people, families and those with complex needs.

Fold Housing is an approved housing body with charitable status led by a skilled voluntary board with experts from the private and public sectors.  We work with local authorities, the HSE, financial institutions, developers and other critical delivery partners to meet housing demand

We are now seeking highly motivated individuals to join our Housing with Care teams, to provide care and support to our residents. The primary function of the positions is to assist with meeting residents personal needs, participate in the day to day activities with residents and to promote resident participation in the schemes.

We are a people driven organisation, dedicated to excellent customer service, as well as the development and fulfillment of our staff.

If you are looking for a new and exciting challenge and want to be part of a progressive organisation, we would be delighted to receive an application from you.

We are currently seeking to recruit the following position:

**Care Assistant- Nights**

**Location:** Anam Cara Housing with Care, St Canices Road, Finglas, Dublin 11

**Ref:** CAN.FH.0923

**Hours:**  36 Hours per week

**Salary:** €32,935 - €38,876 per annum

**Additional Benefits**: Company pension scheme, 22 days paid annual leave, free car parking, Death in Service benefit, paid sick and maternity leave, company pension scheme   and employee assistant programme.

**Application Procedure:**

Application form and further information are available from the Fold Ireland Website <http://www.foldireland.ie/jobs>  and also from the Fold Housing Association Ireland CLG,

The Crescent Building, Northwood Office Campus, Santry, Dublin 9, D09 X8 W3 Tel: +353 (0) 1 8228804.

Please clearly state the role that you are applying for in your application and email subject line:

**Job Ref CAN.FH.0923**

Applications should be submitted by email to [applications@foldireland.ie](mailto:applications@foldireland.ie), via our on line application form <https://www.foldhousing.ie/careers/> or by post to the HR Department, Fold Housing Association Ireland CLG, The Crescent Building, Northwood Office Campus, Santry, Dublin 9, D09 X8 W3

Closing date for applications is 5pm on 26th September 2023

**Section 1 - Personal Details**

|  |  |
| --- | --- |
| **Personal Details** | **Address Details** |
| **Title:** | **Number/Street:** |
| **Forename:** | **Address Type (home/other):** |
| **Forename 2:** | **County:** |
| **Preferred Name:** | **Post Code:** |
| **Surname:** | **Mobile/Home Telephone No :** |
| **PPS No:** | **Email Address:** |
|  | |
| **Driving Details (please tick)** | |
| **Do you have a full,**  **current driving licence? :**    **Yes**  **No** | **Do you have access to a car/are able to fulfil mobility requirements of post? :**    **Yes**  **No** |
|  | |
| **Interview Adjustments** | |
| **Do you need any reasonable adjustments/arrangements at interview? :**  **Yes**  **No**  **If yes, please provide details? :** | |
| **Eligibility to Work in ROI** | |
| **Do you require a permit/visa to work in ROI ?** | **Yes**           **No** |
| **If yes, do you hold a permit/visa to work in ROI?** | **Yes**           **No** |
| **If yes: Please state start/end dates and any restrictions that apply:** | |

**Section 2 – Education/Qualifications**

**Please provide evidence of qualifications outlined in the Essential/Desirable Criteria on the Person Specification**

|  |  |  |
| --- | --- | --- |
| **Qualification Obtained** | **Date Obtained** | **School/College/Training Facility** |
|  |  |  |
|  |  |  |
|  |  |  |

**Continue on a separate sheet if necessary**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Professional Qualifications**  **Please provide evidence of qualifications if required as part of the essential criteria for the job.** | | | | | |
| **Membership Body** | **Membership Number** | | **Membership Level** | **Start Date** | **End Date** |
|  |  | |  |  |  |
|  |  | |  |  |  |
|  |  | |  |  |  |
| **Training**  **Please detail any relevant training courses you have attended and include the date the course was completed** | | | | | |
| **Training Course:** | | | | **Date:** | |
|  | | | |  | |
|  | | | |  | |
|  | | | |  | |
|  | | | |  | |
| **Section 3 – Employment History**    **Are you currently employed? :                Yes                No**    **Please provide details of employment\* starting with your present or most recent job.** | | | | | |
| **Employment Details (past 10 years or 6 posts whichever is greater\*)** | | | | | |  |
| **Company Name:** | |  | | | |  |
| **Company Address:** | |  | | | |  |
| **Job Title:** | |  | | | |  |
| **Employment Start Date:** | |  | | | |  |
| **Employment End Date:** | |  | | | |  |
| **Outline of Duties:** | |  | | | |  |
| **Salary:** | |  | | | |  |
| **Reason for Leaving:** | |  | | | |  |
| **Notice Period if Applicable:** | |  | | | |  |

|  |  |
| --- | --- |
| **Company Name:** |  |
| **Company Address:** |  |
| **Job Title:** |  |
| **Employment Start Date:** |  |
| **Employment End Date:** |  |
| **Outline of Duties:** |  |
| **Salary:** |  |
| **Reason for Leaving:** |  |
| **Notice Period if Applicable:** |  |

|  |  |
| --- | --- |
| **Company Name:** |  |
| **Company Address:** |  |
| **Job Title:** |  |
| **Employment Start Date:** |  |
| **Employment End Date:** |  |
| **Outline of Duties:** |  |
| **Salary:** |  |
| **Reason for Leaving:** |  |
| **Notice Period if Applicable:** |  |

|  |  |
| --- | --- |
| **Company Name:** |  |
| **Company Address:** |  |
| **Job Title:** |  |
| **Employment Start Date:** |  |
| **Employment End Date:** |  |
| **Outline of Duties:** |  |
| **Salary:** |  |
| **Reason for Leaving:** |  |
| **Notice Period if Applicable:** |  |

|  |  |
| --- | --- |
| **Company Name:** |  |
| **Company Address:** |  |
| **Job Title:** |  |
| **Employment Start Date:** |  |
| **Employment End Date:** |  |
| **Outline of Duties:** |  |
| **Salary:** |  |
| **Reason for Leaving:** |  |
| **Notice Period if Applicable:** |  |

**(Please continue on another page if necessary)**

**Section 4**  **- Additional Information**

**Please indicate the reasons for seeking this position applied for:**

|  |
| --- |
| **Additional Information** |
| **Please refer to the personnel specification and provide details of how you meet the criteria:**                  **(Please continue on another page if necessary)** |

**Section 5 – Referees**

Please give the full names and addresses of 2 referees one of whom should be your **present or most recent employer**.  References from relatives will **not** be accepted.

|  |  |
| --- | --- |
| **Referee 1:** | |
| **Referee Name:** |  |
| **Referee Job Title:** |  |
| **Reference Type:** | **Character                        Business** |
| **Number/Street:** |  |
| **Local Area:** |  |
| **Post Town:** |  |
| **Post Code:** |  |
| **Country:** |  |
| **Referee Contact Number:** |  |
| **Referee Email Address:** |  |
| **May we contact prior to interview?** | **Yes                        No** |
| **Referee 2:** | |
| **Referee Name:** |  |
| **Referee Job Title:** |  |
| **Reference Type:** | **Character                         Business** |
| **Number/Street:** |  |
| **Local Area:** |  |
| **Post Town:** |  |
| **Post Code:** |  |
| **Country:** |  |
| **Referee Contact Number:** |  |
| **Referee Email Address:** |  |
| **May we contact prior to interview?** | **Yes**  **No** |

**Section 6 – Additional Information**

Due to the nature of the work you are applying for, you must disclose ALL criminal convictions and cautions that are not ‘protected’. In addition, if you have any charges outstanding this information must also be declared.

**Garda Clearance (please tick P):**

|  |  |  |  |
| --- | --- | --- | --- |
| Have you ever been convicted of a criminal offence? Are there any charges outstanding?  If you have selected yes, and are successful at interview, you will be required to fill in a Confidential Enquiry Form. | **YES** | **NO** |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | | | | |
| Are you a previous employee? | **YES** |  | **NO** |  |
| Are you related to any employee or Board Member of Fold Housing? | **YES** |  | **NO** |  |
| Do you or any member of your family have any connections/contracts with Fold Housing? | **YES** |  | **NO** |  |
| If Yes to any of the above, please state details: | | | | |
| Name:                                                       Declaration Reason:        Location:                                                   Dates: | | | | |

|  |  |
| --- | --- |
| **How did you find out about this vacancy? (Please tick)** | |
| **FOLD Ireland Website** | **Jobs.ie** |
| **Activelink** | **Local Paper – Please state \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** |

Note: The Association reserves the right only to shortlist for interview on the basis of information supplied on this application form. Your application will be held in a manual filing system for three years following the closing date for applications.  After this period your file will be destroyed in accordance with FOLD Housing retention policy.

**Warning: By completing and signing (or electronically submitting) this application form you are consenting to the information being held on you as outlined above.  This information will not be disclosed to a third party unless we are required to do so under law.**

**Declaration**

I give the employer the right to investigate all references and to secure additional information about me, if job related.  I hereby release from liability the employer and its representatives for seeking such information and all other persons, corporations or organisations for furnishing such information.

I have read and understood the requirements and particulars of the appointment which have been supplied to me.  I further understand that the job offer may be subject to the satisfactory outcome of references and/or a pre-employment health assessment and I consent to my doctor being approached for further information, including medical reports if the employer considers it necessary.

**Garda Vetting**

I further understand that the job offer may be subject to a Garda Vetting check carried out by An Garda Siochana, and I am aware that all spent convictions **must** be disclosed.  I declare that the information I have given is accurate and I consent to the check being made.

* **I have** **read and understood the declaration.**

* **I agree that information provided is accurate.**

**Signature\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  **Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**JOB DESCRIPTION**

|  |  |
| --- | --- |
| **Job Title:** | Care Assistant Nights |
|  | |
| **Department:** | Care Services |
|  | |
| **Responsible to:** | Scheme Manager |
|  | |
| **Job Purpose:** | 1. To be responsible for delivering a sensitive and efficient night care service to Housing-with-Care residents, attending to residents' individual needs throughout the night. 2. To undertake domestic duties as required. |

**Summary of Duties**

* To read and received reports from the day staff and prepare for day staff a concise and accurate report of the night period.
* To assist residents who need help throughout the night.  This includes help with bathing, dressing, undressing, toileting, eating and taking medication.
* To carry out regular checks throughout the night to those residents identified as benefiting from those arrangements.
* To answer emergency calls, carrying out such action as is required, and where necessary, seeking assistance and guidance from the senior member of staff on duty.
* To undertake domestic duties as directed by the Scheme Manager.
* To be familiar with the care practices and policies of the scheme ensuring that work during the night period is consistent with these.
* To take part in staff meetings and training, as required by FOLD.
* To carry out regular checks throughout the night duty period on the building, with particular reference to security of premises and fire precautions.
* To ensure staff keep a safe environment around their work area, to report maintenance problems swiftly and to ensure their behaviour and actions do not endanger people or property.

All FOLD employees have a personal responsibility to promote and to support measures designed to create a working environment that is free from harassment or discrimination on the grounds of religion, community background, gender, marital status or disability.

This job description is not exhaustive and may be amended to facilitate changes in the better organisation of the Association’s activities and following consultation with the Job Holder.

FOLD operates a 'No Smoking on the Premises Policy'

**FOLD HOUSING ASSOCIATION**

**CARE ASSISTANT**

**JOB SPECIFICATION**

|  |  |  |  |
| --- | --- | --- | --- |
|  | **CRITERIA** | Essential | Desirable |
| **1.0** | **EXPERIENCE AND EDUCATION** |  |  |
| **1.1** | Good general level of education to Leaving Certificate standard | P |  |
| **1.2** | Recognised Caring qualification eg FETAC Level 5 or NCVA Level 2 |  | P |
| **1.3** | Experience of working with the elderly in a residential setting | P |  |
| **2.0** | **SKILLS AND ABILITIES** |  |  |
| **2.1** | Good communication skills – oral and written | P |  |
| **2.2** | Experience of personal hygiene tasks | P |  |
| **3.0** | **SPECIALIST KNOWLEDGE** |  |  |
| **3.1** | Awareness and understanding of the care needs of older people | P |  |
| **3.2** | Awareness and understanding of care planning | P |  |
| **3.3** | Knowledge of Key Worker system | P |  |
| **3.4** | Awareness of requirements of Registration and Inspection |  | P |
| **3.5** | Knowledge of EMI |  | P |
| **3.6** | Awareness of Health and Safety Issues |  | P |
| **3.7** | Knowledge of the custody and control of medication |  | P |
| **4.0** | **PERSONAL QUALITIES** |  |  |
| **4.1** | Ability to tolerate stressful situations | P |  |
| **4.2** | Confident | P |  |
| **4.3** | Honesty | P |  |
| **4.4** | Assertive | P |  |
| **4.5** | Sensitive | P |  |
| **4.6** | Empathy | P |  |
| **4.7** | Confidentially | P |  |
| **4.8** | Warmth | P |  |
| **4.9** | Compassionate | P |  |
| **4.10** | Outgoing | P |  |
| **5.0** | **OTHER** |  |  |
| **5.1** | Applications only accepted from over 18 year olds | P |  |